# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **SCHEDULE 14A**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. 1)

Filed by the Registrant  $\boxtimes$  Filed by a Party other than the Registrant  $\square$ 

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- □ Soliciting Material Pursuant to §240.14a-12

## NexGel, Inc.

(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

 $\Box$  Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

□ Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount previously paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing party:

(4) Date Filed:

NexGel, Inc. 2150 Cabot Blvd West, Suite B Langhorne, Pennsylvania 19047 (215) 702-8550

April 29, 2024

Dear Stockholder:

We are distributing our proxy materials to certain stockholders via the Internet under the U.S. Securities and Exchange Commission "Notice and Access" rules. We believe this approach allows us to provide stockholders with a timely and convenient way to receive proxy materials and vote, while lowering the costs of delivery and reducing the environmental impact of our Annual Meeting. We are mailing to our stockholders a Notice of Internet Availability of Proxy Materials (the "Notice of Internet Availability") beginning on or about April 29, 2024, rather than a paper copy of the Proxy Statement, the proxy card and our 2023 Annual Report, which includes our annual report on Form 10-K for the fiscal year ended December 31, 2023. The Notice of Internet Availability contains instructions on how to access the proxy materials, vote and obtain, if desired, a paper copy of the proxy materials.

Your vote is very important, regardless of the number of shares of our voting securities that you own. Whether or not you expect to be present at the Annual Meeting, after receiving the Notice of Internet Availability please vote as promptly as possible to ensure your representation and the presence of a quorum at the Annual Meeting. As an alternative to voting in person at the Annual Meeting, you may vote via the Internet, by telephone, or by signing, dating and returning the proxy card that is mailed to those that request paper copies of the Proxy Statement and the other proxy materials. If your shares are held in the name of a broker, trust, bank or other nominee, and you receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by such broker or other intermediary or contact your broker directly in order to obtain a proxy issued to you by your nominee holder to attend the meeting and vote in person. Failure to do so may result in your shares not being eligible to be voted by proxy at the meeting.

On behalf of the Board of Directors, I urge you to submit your vote as soon as possible, even if you currently plan to attend the meeting in person.

Thank you for your support of our company. I look forward to seeing you at the Annual Meeting.

Sincerely,

/s/ Steven Glassman

Steven Glassman Chairperson of the Board of Directors

## IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE STOCKHOLDER MEETING TO BE HELD ON JUNE 17, 2024:

Our official Notice of Annual Meeting of Stockholders, Proxy Statement, Form of Proxy Card and 2023Annual Report to Stockholders are available at:

www.proxyvote.com

## NEXGEL, INC.

2150 Cabot Blvd West, Suite B Langhorne, Pennsylvania 19047 (215) 702-8550

### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS To Be Held June 17, 2024

The 2024 Annual Meeting of Stockholders (the "Annual Meeting") of NexGel, Inc., a Delaware corporation (the "Company"), will be held on June 17, 2024, at 10:00 a.m. Eastern Time, at our corporate headquarters located at 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047. We will consider and act on the following items of business at the Annual Meeting:

- (1) Election of five directors to serve as directors on our Board of Directors to serve until our 2025 Annual Meeting of Stockholders or until successors have been duly elected and qualified.
- (2) Ratification of the appointment of Turner, Stone & Company, L.L.P., as our independent registered public accounting firm for the 2024 fiscal year.
- (3) Such other business as may arise and that may properly be conducted at the Annual Meeting or any adjournment or postponement thereof.

Stockholders are referred to the proxy statement accompanying this notice (the "Proxy Statement") for more detailed information with respect to the matters to be considered at the Annual Meeting. After careful consideration, the Board of Directors recommends a vote "FOR" the election of the nominees as directors (Proposal 1) and "FOR" Proposal 2.

The Board of Directors has fixed the close of business on April 19, 2024, as the record date (the "Record Date") for the Annual Meeting. A complete list of registered stockholders entitled to vote at the Annual Meeting will be available for inspection at the office of the Company during regular business hours for the ten (10) calendar days prior to and during the Annual Meeting.

## YOUR VOTE AND PARTICIPATION IN THE COMPANY'S AFFAIRS ARE IMPORTANT.

If your shares are registered in your name, even if you plan to attend the Annual Meeting or any postponement or adjournment of the Annual Meeting in person, we request that you vote by telephone, over the Internet, or complete, date, sign and mail the enclosed form of proxy in accordance with the instructions set out in the proxy card and in the Proxy Statement to ensure that your shares will be represented at the Annual Meeting.

If your shares are held in the name of a broker, trust, bank or other nominee and you receive these materials through your broker or through another intermediary, please complete and return the materials in accordance with the instructions provided to you by such broker or other intermediary or contact your broker directly in order to obtain a proxy issued to you by your nominee holder to attend the Annual Meeting and vote in person. Failure to do so may result in your shares not being eligible to be voted by proxy at the Annual Meeting.

/s/ Steven Glassman

Steven Glassman Chairperson of the Board of Directors

April 29, 2024

## TABLE OF CONTENTS

	Page
ABOUT THE ANNUAL MEETING	1
PROPOSAL 1: ELECTION OF DIRECTORS	6
Directors and Nominees	6
Required Vote and Board Recommendation	8
CORPORATE GOVERNANCE	8
Code of Corporate Conduct and Ethics	8
Board Composition	8
Director Independence	8
Board Committees, Meetings and Attendance	9
Director Nominations	11
Communications with Directors	12
Involvement in Certain Legal Proceedings	12
DIRECTOR COMPENSATION	12
STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT	13
CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS	14
EXECUTIVE COMPENSATION	15
Executive Officers	15
AUDIT COMMITTEE MATTERS	19
Audit Committee Report	19
Fees to Independent Registered Public Accounting Firm	21
Pre-Approval Policies and Procedures	21
PROPOSAL 2: RATIFICATION OF THE APPOINTMENT OF TURNER, STONE & COMPANY, L.L.P. AS OUR INDEPENDENT REGISTERED PUBLIC	
ACCOUNTING FIRM FOR THE 2024 FISCAL YEAR	22
OTHER BUSINESS	22
SUBMISSION OF FUTURE STOCKHOLDER PROPOSALS	22
Proxy Card	

## NEXGEL, INC.

2150 Cabot Blvd West, Suite B Langhorne, Pennsylvania 19047 (215) 702-8550

#### PROXY STATEMENT FOR ANNUAL MEETING OF STOCKHOLDERS To Be Held June 17, 2024

Unless the context otherwise requires, references in this Proxy Statement to "we," "us," "our," "the Company," or "NexGel" refer to NexGel, Inc., a Delaware corporation, and its consolidated subsidiaries as a whole. In addition, unless the context otherwise requires, references to "stockholders" are to the holders of our common stock, par value \$0.001 per share, each of whom is entitled to vote at the 2024 annual meeting of stockholders of the Company (the "Annual Meeting").

The accompanying proxy is solicited by the Board of Directors (the "Board") on behalf of NexGel, Inc. to be voted at the Annual Meeting to be held on June 17, 2024, at the time and place and for the purposes set forth in the accompanying Notice of Annual Meeting of Stockholders (the "Notice") and at any adjournment(s) or postponement(s) of the Annual Meeting. This Proxy Statement and accompanying form of proxy are dated April 29, 2024 and are expected to be first sent or given to stockholders on or about April 29, 2024.

The executive offices of the Company are located at, and the mailing address of the Company is 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047.

## IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE STOCKHOLDER MEETING TO BE HELD ONJUNE 17, 2024:

As permitted by the "Notice and Access" rules of the U.S. Securities and Exchange Commission (the "SEC"), we are making this Proxy Statement, the proxy card and our Annual Report available to stockholders electronically via the Internet at the following website: www.proxyvote.com.

On or about April 29, 2024, we mailed to our stockholders a Notice of Internet Availability of Proxy Materials (the "Notice of Internet Availability") that contains instructions on how stockholders may access and review all of the proxy materials and how to vote. Also on or about April 29, 2024, we began mailing printed copies of the proxy materials to stockholders that previously requested printed copies. If you received a Notice of Internet Availability by mail, you will not receive a printed copy of the proxy materials in the mail unless you request a copy. If you received a Notice of Internet Availability by mail and would like to receive a printed copy of our proxy materials, you should follow the instructions for requesting such materials included in the Notice of Internet Availability.

## ABOUT THE ANNUAL MEETING

A proxy is another person that you legally designate to vote your stock. If you designate someone as your proxy in a written document, that document is also called a "proxy" or a "proxy card." If you are a "street name" holder, you must obtain a proxy from your broker or nominee in order to vote your shares in person at the Annual Meeting.

## What is a proxy statement?

A proxy statement is a document that regulations of the SEC require that we give to you when we ask you to sign a proxy card to vote your stock at the Annual Meeting.

## Why did I receive a Notice of Internet Availability of Proxy Materials instead of paper copies of the proxy materials?

We are using the SEC's Notice and Access model ("Notice and Access"), which allows us to deliver proxy materials over the Internet, as the primary means of furnishing proxy materials. We believe Notice and Access provides stockholders with a convenient method to access the proxy materials and vote, while allowing us to conserve natural resources and reduce the costs of printing and distributing the proxy materials. On or about April 29, 2024, we began mailing to stockholders a Notice of Internet Availability containing instructions on how to access our proxy materials on the Internet and how to vote online. The Notice of Internet Availability is not a proxy card and cannot be used to vote your shares. If you received a Notice of Internet Availability this year, you will not receive paper copies of the proxy materials unless you request the materials by following the instructions on the Notice of Internet Availability.

### What is the purpose of the Annual Meeting?

At our Annual Meeting, stockholders will act upon the matters outlined in the Notice, which include the following:

 five directors to serve as directors on our Board of Directors to serve until our 2025 Annual Meeting of Stockholders or until successors have been duly elected and qualified ("Proposal 1");

(2)	ratification of the appointment of Turner	Stone & Company, L.L.P	as our independent registered put	blic accounting firm for the 20	24 fiscal year ("Proposal 2"); and
-----	---	------------------------	-----------------------------------	---------------------------------	------------------------------------

1

(3) such other business as may arise and that may properly be conducted at the Annual Meeting or any adjournment or postponement thereof.

#### What should I do if I receive more than one set of voting materials?

You may receive more than one Notice of Internet Availability (or, if you requested a printed copy of the proxy materials, this Proxy Statement and the proxy card) or voting instruction card. For example, if you hold your shares in more than one brokerage account, you will receive a separate voting instruction card for each brokerage account in which you hold shares. Similarly, if you are a stockholder of record and hold shares in a brokerage account, you will receive a Notice of Internet Availability (or, if you requested a printed copy of the proxy materials, a proxy card) for shares held in your name and a voting instruction card for shares held in "street name." Please follow the separate voting instructions that you received for your shares common stock held in each of your different accounts to ensure that all of your shares are voted.

#### What is the record date and what does it mean?

The record date to determine the stockholders entitled to notice of and to vote at the Annual Meeting is the close of business on April 19, 2024 (the "Record Date"). The Record Date is established by the Board as required by Delaware law. On the Record Date, 6,227,624 shares of common stock were issued and outstanding.

#### Who is entitled to vote at the Annual Meeting?

Our common stock is the only class of security entitled to vote at our Annual Meeting.

#### What are the voting rights of the stockholders?

Each holder of common stock is entitled to one vote per share of common stock on all matters to be acted upon at the Annual Meeting.

The presence, in person or by proxy, of the holders of a majority of the voting power of the issued and outstanding shares of stock entitled to vote at the Annual Meeting is necessary to constitute a quorum to transact business. If a quorum is not present or represented at the Annual Meeting, then either (i) chairperson of the meeting or (ii) the stockholders entitled to vote thereat, present in person or represented by proxy, may adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum is present or represented.

## What is the difference between a stockholder of record and a "street name" holder?

If your shares are registered directly in your name with Continental Stock Transfer & Trust Co., the Company's stock transfer agent, you are considered the stockholder of record with respect to those shares. The Notice of Internet Availability has been sent directly to you by the Company.

If your shares are held in a stock brokerage account or by a bank or other nominee, the nominee is considered the record holder of those shares. You are considered the beneficial owner of these shares, and your shares are held in "street name." The Notice of Internet Availability has been forwarded to you by your nominee. As the beneficial owner, you have the right to direct your nominee concerning how to vote your shares by using the voting instructions the nominee included in the mailing or by following such nominee's instructions for voting.

2

#### What is a broker non-vote?

Under the rules of the New York Stock Exchange ("NYSE"), brokers who hold stock on behalf of beneficial owners have the authority to vote on certain proposals when they have not received instructions from the beneficial owners. A broker non-vote occurs when a broker holding shares for a beneficial owner does not vote on a particular proposal because the broker does not have discretionary voting power with respect to that item under the rules of the NYSE and has not received voting instructions from the beneficial owner. Therefore, if you do not provide voting instructions to your broker regarding such proposal, your broker will be permitted to exercise discretionary voting authority to vote your shares on such proposal. In the absence of specific instructions from you, your broker does not have discretionary authority to vote your shares with respect to Proposal 1 but does have discretionary authority to vote your shares with respect to Proposal 2.

## How do I vote my shares?

If you are a record holder, you may vote your shares at the Annual Meeting in person or by proxy. To vote in person, you must attend the Annual Meeting and obtain and submit a ballot. The ballot will be provided at the Annual Meeting. To vote by proxy, you may choose one of the following methods to vote your shares:

- <u>Via Internet</u>: as prompted by the menu found at www.proxyvote.com, follow the instructions to obtain your records and submit an electronic ballot. Please have your Stockholder Control Number, which can be found on the bottom of the Notice of Internet Availability, when you access this voting site. You may vote via the Internet until 11:59 p.m., Eastern Time, on June 16, 2024.
- <u>Via telephone</u>: call 1-800-690-6903 and then follow the voice instructions. Please have your Stockholder Control Number, which can be found on the bottom of the Notice of Internet Availability, when you call. You may vote by telephone until 11:59 p.m., Eastern Time, on June 16, 2024.
- <u>Via mail</u>: if you requested printed proxy materials as provided in the Notice of Internet Availability and would like to vote by mail, complete and sign the accompanying proxy card and return it in the postage-paid envelope provided. If you submit a signed proxy without indicating your vote, the person voting the proxy will vote your shares according to the Board's recommendation.

The proxy is fairly simple to complete, with specific instructions on the electronic ballot, telephone or card. By completing and submitting it, you will direct the designated persons (known as "proxies") to vote your stock at the Annual Meeting in accordance with your instructions. The Board has appointed Adam Levy and Adam Drapczuk to serve as the proxies for the Annual Meeting.

Your proxy will be valid only if you complete and return it before the Annual Meeting. If you properly complete and transmit your proxy but do not provide voting instructions with respect to a proposal, then the designated proxies will vote your shares "**FOR**" each proposal as to which you provide no voting instructions in accordance with the Board's recommendation in the manner described under "What if I do not specify how I want my shares voted?" below. We do not anticipate that any other matters will come before the Annual Meeting, but if any other matters properly come before the meeting, then the designated proxies will vote your shares in accordance with applicable law and their judgment.

If you hold your shares in "street name," your bank, broker or other nominee should provide to you a request for voting instructions along with the Company's proxy solicitation materials. By completing the voting instruction card, you may direct your nominee how to vote your shares. If you partially complete the voting instruction but fail to complete one or more of the voting instructions, then your nominee may be unable to vote your shares with respect to the proposal as to which you provided no voting instructions. See "What is a broker non-vote?" Alternatively, if you want to vote your shares in person at the Annual Meeting, you must contact your nominee directly in order to obtain a proxy issued to you by your nominee holder. Note that a broker letter that identifies you as a stockholder is not the same as a nominee-issued proxy. If you fail to bring a nominee-held shares in person at the Annual Meeting.

#### Who counts the votes?

All votes will be tabulated by a representative of Broadridge Financial Solutions, the inspector of election appointed for the Annual Meeting. Each proposal will be tabulated separately.

3	

## Can I vote my shares in person at the Annual Meeting?

Yes. If you are a stockholder of record, you may vote your shares at the meeting by completing a ballot at the Annual Meeting.

If you hold your shares in "street name," you may vote your shares in person only if you obtain a proxy issued by your bank, broker or other nominee giving you the right to vote the shares.

Even if you currently plan to attend the Annual Meeting, we recommend that you also return your proxy or voting instructions as described above so that your votes will be counted if you later decide not to attend the Annual Meeting or are unable to attend.

#### What are my choices when voting?

In the election of the nominees as directors (Proposal 1), stockholders may vote for the director nominees or may withhold their votes as to one or more director nominees. With respect to the ratification of the independent registered public accounting firm (Proposal 2), stockholders may vote for the proposal, against the proposal, or abstain from voting on the proposal.

#### What are the Board's recommendations on how I should vote my shares?

The Board recommends that you vote your shares as follows:

Proposal 1-FOR the election of the nominees as directors.

Proposal 2-FOR the ratification of the appointment of the independent registered public accounting firm.

#### What if I do not specify how I want my shares voted?

If you are a record holder who returns a completed proxy that does not specify how you want to vote your shares on one or more proposals, the proxies will vote your shares for each proposal as to which you provide no voting instructions, and such shares will be voted in the following manner:

Proposal 1-FOR the election of the nominees as directors.

Proposal 2-FOR the ratification of the appointment of the independent registered public accounting firm.

If you are a "street name" holder and do not provide voting instructions on one or more proposals, your bank, broker or other nominee may be unable to vote those shares. See "What is a broker non-vote?" above.

#### Can I change my vote?

Yes. If you are a record holder, you may revoke your proxy at any time by any of the following means:

- Attending the Annual Meeting and voting in person. Your attendance at the Annual Meeting will not by itself revoke a proxy. You must vote your shares by ballot at the Annual Meeting to revoke your proxy.
- Completing and submitting a new valid proxy bearing a later date.
- Giving written notice of revocation to the Company addressed to Adam Drapczuk, Chief Financial Officer, at the Company's address above, which notice must be received before 5:00 p.m., Eastern Time, on June 16, 2024.

4

#### What votes are required to approve each proposal?

Assuming the presence of a quorum, with respect to Proposal 1, the affirmative vote of the holders of a plurality of the votes cast at the Annual Meeting is required for the election of the director nominees, *i.e.*, the five director nominees who receive the most votes will be elected.

Assuming the presence of a quorum, approval of Proposal 2 will require the affirmative vote of a majority of the votes cast at the Annual Meeting for or against the proposal.

#### How are abstentions and broker non-votes treated?

Abstentions are included in the determination of the number of shares present at the Annual Meeting for determining a quorum at the meeting. Abstentions will have no effect with respect to the election of the nominees as directors (Proposal 1) or the ratification of the independent registered public accounting firm (Proposal 2).

Broker non-votes are included in the determination of the number of shares present at the Annual Meeting for determining a quorum at the meeting. Broker non-votes will have no effect upon the election of the nominees as directors (Proposal 1). With respect to the proposal to ratify the appointment of the independent registered public accounting firm (Proposal 2), broker-non-votes are not applicable because such proposal is considered a routine matter and therefore a broker holding shares for a beneficial owner will have discretionary authority to vote those shares for such proposal in the absence of voting instructions from the beneficial owner.

#### Do I have any dissenters' or appraisal rights with respect to any of the matters to be voted on at the Annual Meeting?

No. None of our stockholders has any dissenters' or appraisal rights with respect to the matters to be voted on at the Annual Meeting.

#### What are the solicitation expenses and who pays the cost of this proxy solicitation?

Our Board is asking for your proxy and we will pay all of the costs of asking for stockholder proxies. We will reimburse brokerage houses and other custodians, nominees and fiduciaries for their reasonable out-of-pocket expenses for forwarding solicitation material to the beneficial owners of common stock and collecting voting instructions. We may use officers and employees of the Company to ask for proxies, as described below.

#### Is this Proxy Statement the only way that proxies are being solicited?

No. In addition to the solicitation of proxies by use of the Notice of Internet Availability, officers and employees of the Company may solicit the return of proxies, either by mail, telephone, telecopy, e-mail or through personal contact. These officers and employees will not receive additional compensation for their efforts but will be reimbursed for out-of-pocket expenses. Brokerage houses and other custodians, nominees and fiduciaries, in connection with shares of the common stock registered in their names, will be requested to forward solicitation material to the beneficial owners of shares of common stock.

#### Are there any other matters to be acted upon at the Annual Meeting?

Management does not intend to present any business at the Annual Meeting for a vote other than the matters set forth in the Notice and has no information that others will do so. If other matters requiring a vote of the stockholders properly come before the Annual Meeting, it is the intention of the persons named in the form of proxy to vote the shares represented by the proxies held by them in accordance with applicable law and their judgment on such matters.

## Where can I find voting results?

We expect to publish the voting results in a current report on Form 8-K, which we expect to file with the SEC within four business days after the Annual Meeting.

#### Who can help answer my questions?

The information provided above in this "Question and Answer" format is for your convenience only and is merely a summary of the information contained in this Proxy Statement. We urge you to carefully read this entire Proxy Statement, including the documents we refer to in this Proxy Statement. If you have any questions, or need additional materials, please feel free to contact our Chief Financial Officer, Adam Drapczuk, at (215) 702-8550.

		4

#### **PROPOSAL 1: ELECTION OF DIRECTORS**

#### Nominees for Election

The Board currently is comprised of five directors. Our Board, upon the recommendation of the Nominating and Corporate Governance Committee, has nominated the following five individuals to serve as directors (collectively, the "Company Nominees"):

Name	Age
Adam Levy	61
Steven Glassman	59
Scott R. Henry	53
Nachum Stein	75
Dr. Jerome B. Zeldis, M.D., Ph.D.	74

If elected, respectively, these nominees will serve until our 2025 Annual Meeting of Stockholders or until successors have been duly elected and qualified. Our board of directors believes that all of our current directors, including the five nominees for election, possess personal and professional integrity, good judgment, a high level of ability and business acumen.

If a quorum is present, the Company Nominees will be elected by a plurality of the votes cast at the Annual Meeting. Abstentions and broker non-votes have no effect on the vote. The five Company Nominees receiving the highest number of affirmative votes will be elected directors of the Company. Shares of voting stock represented by executed proxies will be voted, if authority to do so is not withheld, for the election of the five nominees named below. Should any Company Nominee become unable or unwilling to accept nomination or election, the proxy holders may vote the proxies for the election, in their stead, of any other person the Board may nominate or designate. Each Company Nominee has agreed to serve, if elected, and the Board has no reason to believe that any Company Nominee will be unable to serve.

The Board and the Nominating and Corporate Governance Committee continue to frequently evaluate the optimal size and composition of the Board to allow it to operate nimbly and efficiently, while maintaining new ideas, expertise, experience and diversity among its membership. We currently have no females or underrepresented minorities on our Board.

	Board Diversity Matrix (as of April	29, 2024)	
Total Number of Directors		5	
		Female	Male
Part I: Gender Identity		0	5
Part II: Demographic Background			
White		0	5
	6		

The biographies of the Company Nominees are as follows:

*Adam Levy*. Mr. Levy has served as our Chief Executive Officer and President since September 10, 2019 and was our Chief Financial Officer from December 31, 2019 until June 1, 2021. Mr. Levy has also served on our Board of Directors since September 9, 2021. Mr. Levy was an investment banker associated with Cova Capital and has been a capital markets specialist for the past six years. Prior to that, he was the president and CEO of Warlock Records Inc. and its related companies from its inception in 1985. While at Warlock, he led the successful turn-around of several financially distressed music companies as part of a roll up strategy. He has expertise in consumer products, marketing, television/radio advertising and direct to consumer sales.

Steven Glassman. Steven Glassman has served on our Board of Directors since March 8, 2021. He is currently the Chief Operating Officer and Chief Financial Officer for Nephila Advisors, LLC, a Nashville, TN based hedge fund focused on catastrophic reinsurance and weather risk transfer markets in connection with the capital markets. From January 2018 until now, Mr. Glassman focused on Global Business Initiatives at Nephila. From 2010 to 2017, Mr. Glassman served as the Chief Management Officer of Nephila Capital Ltd. Prior to joining Nephila, Mr. Glassman worked at Merrill Lynch in New York in their real estate principal investment group from 1986 to 2009. Mr. Glassman holds a Bachelor of Arts in Economics from Vanderbilt University.

Scott R. Henry, Director. Mr. Henry has served on our Board of Directors since January 16, 2023. Mr. Henry, CFA, is a Managing Director, Senior Research Analyst at Alliance Global Partners with 20+ years of sell-side coverage in the pharmaceutical, biotechnology and medical device sectors. He has previously held positions with firms including ROTH Capital Partners, Oppenheimer, Thomas Weisel Partners, ABN AMRO and Leerink Swann & Co. Mr. Henry has received numerous awards, including rankings in the *Wall Street Journal* "Best on the Street" stock picking survey, Forbes/Zacks Investment Research "Best Analysts" for the drugs category and Forbes.com/StarMine rankings for earnings estimate accuracy. His investment views have been cited in the *Wall Street Journal* and the *New York Times*, and he has made frequent appearances on CNBC, CBS MarketWatch and Bloomberg. Mr. Henry attended the University of Rhode Island and received an M.B.A. with distinction from Cornell University.

*Nachum Stein, Director*. Mr. Stein has served on our Board of Directors since September 10, 2019. Mr. Stein is managing partner of HSI Partnership, an industrial and real estate investment family partnership. Mr. Stein previously served as Co-Chairperson of the Board of Directors of Coleman Cable Co., a publicly traded company until its sale in 2014 for more than \$700 million. In 1987, he founded American European Group, a private insurance holding company ("AEG"). Mr. Stein is Chairperson and Chief Executive Officer of AEG. Mr. Stein and his family currently own a majority of AEG. Mr. Stein is a former Chairperson of the Board of Directors of Machon Bais Yakov Hilda Birn High School, the largest Jewish Community School for girls in the United States, , and a member of the Board of Trustees of Agudath Israel of America as well as active in various community philanthropies, and committees of Jewish institutions of higher studies.

*Dr. Jerome B. Zeldis, M.D., Ph.D., Director.* Dr. Zeldis has served on our Board of Directors since April 1, 2020. From January 2021 to March 2023, he was Executive Vice President for Research and Development at NexImmune (NASDAQ: NEXI). From April 2020 to October 2021 Dr. Zeldis was executive chair of ViralClear Pharmaceuticals, Inc., a partially owned subsidiary of BioSig Technologies, Inc. (NASDAQ: BSGM) on which he served on the Board of Directors from May 2019 to October 2021. Dr. Zeldis was at Celgene Corporation (NASDAQ:CELG) from Feb 1997 to June 2016 where he was Chief Medical Officer and had a variety of other responsibilities. From 2016 to March 2019, Dr. Zeldis served as Chief Medical Officer and President of Clinical Research with responsibility for Drug Safety, Quality, and Regulatory at Sorrento Therapeutics, Inc. Since June 2011, Dr. Zeldis has been a director of Soligenix, Inc. and PTC Therapeutics, Inc. He attended Brown University for an AB, MS, followed by Yale University for an MPhil, MD, and PhD in Molecular Biophysics and Biochemistry. Dr. Zeldis trained in Internal Medicine at the UCLA Center for the Health Sciences and in Gastroenterology at the Massachusetts General Hospital and Harvard Medical School. He was Assistant Professor of Medicine at the Harvard Medical School, Associate Professor of Medicine at University of California, Davis, Clinical Associate Professor of Medicine at Cornell Medical School and Professor of Clinical Medicine at the Robert Wood Johnson Medical School in New Brunswick, New Jersey.

## **Family Relationships**

There are no family relationships among any of NexGel's directors or executive officers.

7

## **Required Vote and Board Recommendation**

If a quorum is present and voting, the five Company Nominees receiving the highest number of votes will be elected as directors. If you hold your shares in your own name and abstain from voting on the election of directors, your abstention will have no effect on the vote. If you hold your shares through a broker and you do not instruct the broker on how to vote for the five Company Nominees, your broker will not have the authority to vote your shares. Abstentions and broker non-votes will each be counted as present for purposes of determining the presence of a quorum but will not have any effect on the outcome of the vote.

## The Board recommends that you vote "FOR" each Company Nominee.

#### CORPORATE GOVERNANCE

NexGel, with the oversight of the Board and its committees, operates within a comprehensive plan of corporate governance for the purpose of defining independence, assigning responsibilities, setting high standards of professional and personal conduct and assuring compliance with such responsibilities and standards. We regularly monitor developments in the area of corporate governance.

#### **Code of Business Conduct and Ethics**

We have adopted a Code of Business Conduct and Ethics that applies to our officers, directors and employees, including our principal financial officer and principal accounting officer. The Code of Business Conduct and Ethics addresses, among other things, conflicts of interest, protection and proper use of Company assets, government relations, compliance with laws, rules and regulations and the process for reporting violations of the Code of Business Conduct and Ethics, improper conflicts of interest or other violations. Our Code of Business Conduct and Ethics is available on our website at www.nexgel.com in the "Governance Documents" section found under the "Investors" tab. We intend to disclose any future amendments to certain provisions of the Code of Business Conduct and Ethics, or waivers of such provisions granted to executive officers and

directors, on this website within four business days following the date of any such amendment or waiver.

#### **Board Composition**

Our Amended and Restated Certificate of Incorporation and our Amended and Restated Bylaws ("Bylaws") provide that our Board will consist of one or more members, such number of directors to be determined from time to time pursuant to a resolution adopted by a majority of the total number of authorized directors. Vacancies or newly created directorships resulting from an increase in the authorized number of directors elected by all of the stockholders having the right to vote as a single class may be filled by a majority of the directors then in office, although less than a quorum, or by a sole remaining director.

We have no formal policy regarding Board diversity. Our Board believes that each director should have a basic understanding of the principal operational and financial objectives and plans and strategies of the Company, our results of operations and financial condition and relative standing in relation to our competitors. We take into consideration the overall composition and diversity of the Board and areas of expertise that director nominees may be able to offer, including business experience, knowledge, abilities and customer relationships. Generally, we will strive to assemble a Board that brings to us a variety of perspectives and skills derived from business and professional experience as we may deem are in our and our stockholders' best interests. In doing so, we will also consider candidates with appropriate non-business backgrounds.

## **Director Independence**

We are currently listed on the NASDAQ Capital Market and therefore rely on the definition of independence set forth in the NASDAQ Listing Rules ("NASDAQ Rules"). Under the NASDAQ Rules, a director will only qualify as an "independent director" if, in the opinion of our Board, that person does not have a relationship that would interfere with the exercise of independent judgment in carrying out the responsibilities of a director. Based upon information requested from and provided by each director concerning his background, employment, and affiliations, including family relationships, we have determined that each of Steven Glassman, Scott R. Henry, Nachum Stein and Dr. Jerome B. Zeldis has no material relationships with us that would interfere with the exercise of independent judgment and is an "independent director" as that term is defined in the NASDAQ Listing Rules.

8

## **Board Committees, Meetings and Attendance**

During 2023, the Board held eight meetings. We expect our directors to attend Board meetings, meetings of any committees and subcommittees on which they serve and each annual meeting of stockholders. During 2023, we had no incumbent director who attended fewer than 75% of the total number of meetings held by the Board and Board committees of which such director was a member.

We encourage our Board members to attend the annual meeting.

The Board delegates various responsibilities and authority to different Board committees. Committees regularly report on their activities and actions to the full Board. Currently, the Board has established an Audit Committee, a Compensation Committee and a Nominating and Corporate Governance Committee. Committee assignments are re-evaluated annually. Each of these committees operates under a charter that has been approved by our Board.

As of April 29, 2024, the following table sets forth the membership of each of the Board committees listed above.

Name	Audit Committee	Compensation Committee	Nominating and Corporate Governance Committee
Adam Levy	-	-	-
Steven Glassman*	Member	Member	Member
Scott R. Henry	Chairperson	Member	Member
Nachum Stein	Member	Chairperson	-
Dr. Jerome B. Zeldis, M.D., Ph.D.	-		Chairperson

\* Chairperson of the Board of Directors

## Audit Committee

Our audit committee is currently comprised of Mr. Glassman, Mr. Henry and Mr. Stein, each of whom our board has determined is financially literate and qualifies as an independent director under Section 5605(a)(2) and Section 5605(c)(2) of the Nasdaq rules. Mr. Henry is the chairperson of our audit committee and Mr. Henry qualifies as an audit committee financial expert, as defined in Item 407(d)(5)(ii) of Regulation S-K.

Our audit committee has adopted a written audit committee charter, viewable at https://ir.nexgel.com/corporate-governance/governance/documents, that provides that the functions of our audit committee include, among other things:

- selecting a qualified firm to serve as the independent registered public accounting firm to audit our financial statements;
- helping to ensure the independence and performance of the independent registered public accounting firm;
- discussing the scope and results of the audit with the independent registered public accounting firm, and reviewing, with management and the independent accountants, our interim and year-end operating results;
- developing procedures for employees to submit concerns anonymously about questionable accounting or audit matters;
- reviewing our policies on risk assessment and risk management;
- reviewing and approving related party transactions;
- obtaining and reviewing a report by the independent registered public accounting firm, at least annually, that describes our internal quality-control procedures, any
  material issues with such procedures, and any steps taken to deal with such issues when required by applicable law; and
- approving (or, as permitted, pre-approving) all audit and all permissible non-audit services, other than de minimis non-audit services, to be performed by the independent registered public accounting firm.

## **Compensation Committee**

Our compensation committee is currently comprised of Mr. Glassman, Mr. Henry and Mr. Stein. Our board has determined that each of Mr. Glassman, Mr. Henry and Mr. Stein qualifies as an independent director under Section 5605(a)(2) of the Nasdaq rules and a "non-employee director" for purposes of Section 16b-3 under the Exchange Act and does not have a material relationship with us that would affect his ability to be independent from management in connection with the duties of a compensation committee member, as described in Section 5605(d)(2) of the Nasdaq rules. Mr. Stein is the chairperson of our compensation committee.

Our compensation committee has adopted a written compensation committee charter, viewable at https://ir.nexgel.com/corporate-governance/governance/documents, that provides that the functions of our compensation committee include, among other things:

- reviewing and approving, or recommending to our board of directors for approval, the compensation of our executive officers and any compensatory arrangement with our executive officers;
- reviewing and recommending to our board of directors for approval the compensation of our directors and any changes to their compensation;
- reviewing and approving, or recommending to our board of directors for approval, and administering incentive compensation and equity incentive plans; and
- reviewing and establishing general policies relating to compensation and benefits of our employees and reviewing our overall compensation philosophy.

#### Nominating and Corporate Governance Committee

Our nominating and corporate governance committee is currently comprised of Mr. Glassman, Mr. Henry and Mr. Zeldis. Our board has determined that each of Mr. Glassman, Mr. Henry and Mr. Zeldis qualifies as an independent director under Section 5605(a)(2) of the Nasdaq rules. Mr. Zeldis is the chairperson of our nominating and corporate governance committee.

Our nominating and corporate governance committee has adopted a written nominating and corporate governance committee charter, viewable at https://ir.nexgel.com/corporate-governance/governance-documents, that provides that the functions of our nominating and corporate governance committee include, among other things:

- identifying, evaluating and selecting, or making recommendations to our board of directors regarding, nominees for election to our board of directors and its committees;
- overseeing the evaluation and the performance of our board of directors and of individual directors;
- considering and making recommendations to our board of directors regarding the composition of our board of directors and its committees;
- overseeing our corporate governance practices;
- contributing to succession planning; and
- · developing and making recommendations to our board of directors regarding corporate governance guidelines and matters.

10

#### **Director Nominations**

Our Nominating and Corporate Governance Committee considers all qualified candidates identified by members of the Board, by senior management and by stockholders. The Nominating and Corporate Governance Committee follows the same process and uses the same criteria for evaluating candidates proposed by stockholders, members of the Board and members of senior management. We did not pay fees to any third party to assist in the process of identifying or evaluating director candidates during 2023 nor during 2024 thus far.

Our Bylaws contain provisions that address the process by which a stockholder may nominate an individual to stand for election to the Board at our Annual Meeting. To recommend a nominee for election to the Board, a stockholder must submit their recommendation to our Secretary at our corporate offices at 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047. Such nomination must satisfy the notice, information and consent requirements set forth in our Bylaws and must be received by us prior to the date set forth under "Stockholder Proposals" below. A stockholder's recommendation must be accompanied by the information with respect to stockholder nominees as specified in our Bylaws, including among other things, the name, age, address and occupation of the recommended person, the proposing stockholder's name and address, the ownership interests of the proposing stockholder and any beneficial owner on whose behalf the nomination is being made (including the number of shares beneficial) owned, any hedging, derivative, short or other economic interests and any rights to vote any shares) and any material monetary or other relationships between the recommended person and the proposing stockholder and/or the beneficial owners, if any, on whose behalf the nomination is being made.

In evaluating director nominees, the Nominating and Corporate Governance Committee considers the following factors:

- the appropriate size and diversity of our Board;
- our needs with respect to the particular knowledge, skills and experience of nominees, including experience in corporate finance, technology, business, administration and sales, in light of the prevailing business conditions and the knowledge, skills and experience already possessed by other members of the Board;
- experience with accounting rules and practices, and whether such a person qualifies as an "audit committee financial expert" pursuant to SEC rules; and
- balancing continuity of our Board with periodic injection of fresh perspectives provided by new Board members.

Our Board believes that each director should have a basic understanding of our principal operational and financial objectives and plans and strategies, our results of operations and financial condition and our relative standing in relation to our competitors.

In identifying director nominees, the Board will first evaluate the current members of the Board willing to continue in service. Current members of the Board with skills and experience that are relevant to our business and who are willing to continue in service will be considered for re-nomination.

If any member of the Board does not wish to continue in service or if the Board decides not to re-nominate a member for re-election, the Board will identify another nominee with the desired skills and experience described above. The Board takes into consideration the overall composition and diversity of the Board and areas of expertise that director nominees may be able to offer, including business experience, knowledge, abilities and customer relationships. Generally, the Board will strive to assemble a Board that brings to us a variety of perspectives and skills derived from business and professional experience as it may deem are in our and our stockholders' best interests. In doing so, the Board will also consider candidates with appropriate non-business backgrounds.

## **Communications with Directors**

The Board welcomes communication from our stockholders. Stockholders and other interested parties who wish to communicate with a member or members of our Board or a committee thereof may do so by addressing correspondence to the Board member, members or committee, c/o Secretary, NexGel, Inc., 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047. Our Secretary will review and forward correspondence to the appropriate person or persons.

All communications received as set forth in the preceding paragraph will be opened by our Secretary for the sole purpose of determining whether the contents represent a message to our directors. Any contents that are not in the nature of advertising, promotions of a product or service or patently offensive material will be forwarded promptly to the addressee(s). In the case of communications to the Board or any group or committee of directors, our Secretary will make sufficient copies of the contents to send to each director who is a member of the group or committee to whom the communication is addressed. If the amount of correspondence received through the foregoing process becomes excessive, our Board may consider approving a process for review, organization and screening of the correspondence by our Secretary or another appropriate person.

#### **Involvement in Certain Legal Proceedings**

There have been no material legal proceedings that would require disclosure under the federal securities laws that are material to an evaluation of the ability or integrity of our directors or executive officers, or in which any director, officer, nominee or principal stockholder, or any affiliate thereof, is a party adverse to us or has a material interest adverse to us.

#### DIRECTOR COMPENSATION

During the period of December 31, 2023, non-employee members of our board of directors were compensated as follows:

N	Fe earno paic	ed or I in	Sto	-		Option Awards	Incenti	equity ve Plan	Def Comp	ualified erred ensation		other	
Name	ca	sh	Aw	ard	_	(1)	Compe	ensation	Ear	nings	Comp	ensation	Total
Steve Glassman	\$		\$	—	\$	30,750	\$	_	\$		\$		\$ 30,750
Scott R. Henry	\$		\$		\$	30,750	\$	_	\$		\$		\$ 30,750
Nachum Stein	\$		\$	_	\$	30,750	\$	_	\$		\$		\$ 30,750
Dr. Jerome B. Zeldis	\$		\$	—	\$	30,750	\$	—	\$		\$	—	\$ 30,750

(1) Represent an option to purchase up to 15,000 shares of the Company's common stock granted to each non-employee director on August 17, 2023. The option has an exercise price of \$2.05 per share, the closing price of the Company's common stock on August 17, 2023, and vests as follows: (i) 3,750 shares of common stock vested as of September 30, 2023 and (ii) 1,250 shares of common stock vest as of last day of each month over the nine month period beginning on October 31, 2023.

#### **Equity Compensation**

For fiscal 2024, the Board intends to grant each non-employee member of the Board an option to purchase 25,000 shares of common stock. Note that non-employee directors were reduced from six to four compared to 2023, which has resulted in increased responsibilities and relatively flat total option compensation year-over-year (100,000 versus 90,000). These options will have an exercise price to be determined based on the fair market value of our common stock as of the date of grant and will vest monthly.

## **Indemnification of Directors and Officers**

Our Certificate of Incorporation allows us to indemnify our present and former officers and directors and other personnel against liabilities and expenses arising from their service to the full extent permitted by Delaware law. The persons indemnified include our (i) present or former directors or officers, (ii) any person who while serving in any of the capacities referred to in clause (i) who served at our request as a director, officer, partner, proprietor, trustee, employee, agent or similar functionary of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan or other enterprise, and (iii) any person nominated or designated by (or pursuant to authority granted by) our Board of Directors or any committee thereof to serve in any of the capacities referred to in clauses (i) or (ii).

## 12

## STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information about beneficial ownership of our common stock as of April 29, 2024, (unless otherwise noted) by (i) each stockholder that has indicated in public filings that the stockholder beneficially owns more than five percent of the common stock, (ii) each of the Company's directors and named officers and (iii) all directors and officers as a group. Except as otherwise noted, each person listed below, either alone or together with members of the person's family sharing the same household, had, to our knowledge, sole voting and investment power with respect to the shares listed next to the person's name.

	Number of shares beneficially	Percentage of ownership
Name and address(1)	owned	(2)
5% stockholders		
None (except for certain directors and officers below)	-	-
Directors and officers		
Steven Glassman	170,235(3)	2.73%
Scott R. Henry	162,583(4)	2.61%
Nachum Stein	653,199(5)	10.49%
Dr. Jerome Zeldis	146,124(6)	2.35%
Adam Levy	319,809(7)	5.14%
Adam E. Drapczuk	96,191(8)	1.54%
(All Directors and officers as a group 6 persons)	1,548,141(9)	24.86%

\* Less than 1%.

(1) Except as indicated, the address of the person named in the table is c/o NexGel, Inc., 2150 Cabot Boulevard West, Suite B, Langhorne, PA 19667.

- (2) In computing the number of shares beneficially owned by a person and the percentage ownership of that person, shares of the common stock subject to options or warrants held by that person that are currently exercisable or will become exercisable within 60 days after April 29, 2024, are deemed outstanding, while the shares are not deemed outstanding for purposes of computing percentage ownership of any other person. Except as otherwise indicated, and subject to applicable community property laws, the persons named in the table have sole voting and investment power with respect to all shares of the common stock held by them. Applicable percentage ownership is based on 6,227,624 shares of the common stock outstanding as of April 29, 2024. The inclusion in the table above of any shares deemed beneficially owned does not constitute an admission of beneficial ownership of those shares.
- (3) Consists of (i) 135,025 shares of common stock, (ii) options to purchase 29,286 shares of common stock that are either currently exercisable or will become exercisable within 60 days of April 29, 2024, and (iii) warrants to purchase 5,924 shares of common stock which are currently exercisable.
- (4) Consists of (i) 135,735 shares of common stock, (ii) options to purchase 15,000 shares of common stock that are either exercisable or will become exercisable within 60 days of April 29, 2024, and (iii) warrants to purchase 11,848 shares of common stock which are currently exercisable.
- (5) Consists of (i) 500,019 shares of common stock (includes 29,200 shares held by Mesivta Ohr Chaim Meir Inc., which is a charitable foundation for which Me. Stein has voting and dispositive control), (ii) options to purchase 115,681 shares of common stock that are either exercisable or will become exercisable within 60 days of April 29, 2024, and (iii) warrants to purchase 37,499 shares of common stock which are currently exercisable.
- (6) Consists of (i) 93,028 shares of common stock and (ii) options to purchase 43,572 shares of common stock that are either exercisable or will become exercisable within 60 days of April 29, 2024, and (iii) warrants to purchase 9,524 shares of common stock which are currently exercisable.
- (7) Consists of (i) 305,523 shares of common stock and (ii) options to purchase 14,286 that are either exercisable or will become exercisable within 60 days of April 29, 2024.
- (8) Consists of (i) 72,494 shares of common stock and (ii) warrants to purchase 23,697 shares of common stock which are currently exercisable.
- (9) Consists of (i) 1,153,595 shares of common stock and (ii) options or warrants to purchase 306,317 shares of common stock that are either exercisable or will become exercisable within 60 days of April 29, 2024.

#### 13

## CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

In addition to the compensation arrangements with our directors and executive officers, including those discussed in the sections titled "Management" and "Executive Compensation," the following is a description of each transaction since January 1, 2020 and each currently proposed transaction in which:

- we have been or are to be a participant;
- the amount involved exceeded or exceedes the lesser of \$120,000 or one percent of the average of our total assets at year-end for the last two completed fiscal years; and
- any of our directors, executive officers or holders of more than 5% of our outstanding capital stock, or any immediate family member of, or person sharing the household with, any of these individuals or entities, had or will have a direct or indirect material interest.

On May 29, 2020 (the "Closing Date"), we entered into a Membership Interest Purchase Agreement (the "Purchase Agreement") whereby we purchased all of the outstanding equity securities of Sport Defense LLC, a Delaware limited liability company ("Sports Defense"), from the members of Sport Defense (the "Sellers"). Subsequent to the Closing Date, Sport Defense is a wholly-owned subsidiary of the Company. Sport Defense is a marketing and distribution company that leverages the unique benefits of ultra-gentle, high-water content hydrogels, manufactured by the Company, to build brands that treat various ailments of the skin caused by athletic training, such as blisters, turf burns, scrapes and skin irritations.

Under the terms of the Purchase Agreement, the purchase price paid to the Sellers was an aggregate of \$375 thousand (the "Purchase Price") which was paid by the Company through the issuance of an aggregate of 267,858 shares of the Company's common stock, par value \$0.001 (the "Shares"), which equates to a per share purchase price of \$1.40. The Shares are "restricted securities" as such term is defined by Rule 144 promulgated under the Securities Act of 1933, as amended.

Adam Levy, the Company's Chief Executive Officer and Chief Financial Officer, and Nachum Stein, a member of the Company's Board of Directors (the "Board"), were each members of Sport Defense and part of the Sellers. Mr. Levy received 44,197 of the Shares and Mr. Stein received 91,072 of the Shares. Due to the potential conflict of interest that existed because of Messrs. Levy and Stein's partial ownership of Sport Defense, the Board obtained an independent investment bank to prepare a valuation report with respect to Sport Defense. This valuation report supported the Purchase Price. Also, Mr. Stein recused himself from the vote of the Board regarding the approval to purchase Sport Defense.

## **Related-Party Transaction Policy**

Our audit committee charter that gives our audit committee the primary responsibility for reviewing and approving or disapproving "related-party transactions," which are generally transactions between us and related persons in which the aggregate amount involved exceeds or may be expected to exceed \$120,000 and in which a related person has or will have a direct or indirect material interest. The written charter of our audit committee provides that our audit committee shall review and approve in advance any related-party transaction.

In approving or rejecting any related party transactions, our audit committee considers the relevant facts and circumstances available and deemed relevant to our audit committee, including whether the transaction is on terms no less favorable than terms generally available to an unaffiliated third party under the same or similar circumstances and the extent of the related person's interest in the transaction.

Prior to the formation of our audit committee, our entire board of directors has been responsible for approving related-party transactions. The transactions described above were approved by our board of directors.

## SECTION 16(a) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our directors and officers, and persons who own more than ten percent of our common stock, to file with the SEC initial reports of ownership and reports of changes in ownership of our common stock. To our knowledge, based solely on a review of the copies of such reports furnished to us, during the fiscal year ended December 31, 2023, we believe that all filing requirements applicable to our officers, directors and greater than ten percent stockholders were complied with for the fiscal year ended December 31, 2023.

14

## EXECUTIVE COMPENSATION

## **Compensation Philosophy and Practices**

We believe that the performance of our executive officers significantly impacts our ability to achieve our corporate goals. We, therefore, place considerable importance on the design and administration of our executive officer compensation program. This program is intended to enhance stockholder value by attracting, motivating and retaining qualified individuals to perform at the highest levels and to contribute to our growth and success. Our executive officer compensation program is designed to provide

compensation opportunities that are tied to individual and corporate performance.

Our compensation packages are also designed to be competitive in our industry. The Compensation Committee from time-to-time consults with other advisors in designing our compensation program, including in evaluating the competitiveness of individual compensation packages and in relation to our corporate goals.

Our overall compensation philosophy has been to pay our executive officers an annual base salary and to provide opportunities, through cash and equity incentives, to provide higher compensation if certain key performance goals are satisfied.

The main principles of our fiscal year 2023 compensation strategy included the following:

- An emphasis on pay for performance. A significant portion of our executive officers' total compensation is variable and at risk and tied directly to measurable performance, which aligns the interests of our executives with those of our stockholders;
- Equity as a key component to align the interests of our executives with those of our stockholders. Our Compensation Committee continues to believe that keeping executives interests aligned with those of our stockholders is critical to driving toward achievement of long-term goals of both our stockholders and the Company.

## **Executive Officers**

The following table sets forth the names, ages and positions of our executive officers and certain significant employees as of December 31, 2023 and currently:

Name	Age	Position
Adam Levy	61	Chief Executive Officer, President and Director
Adam E. Drapczuk III	48	Chief Financial Officer

## **Executive Officers**

## Adam Levy, Chief Executive Officer, President and Director

Mr. Levy has served as our Chief Executive Officer and President since September 10, 2019 and was our Chief Financial Officer from December 31, 2019 until June 1, 2021. Mr. Levy has also served on our Board since September 9, 2021. Mr. Levy is an investment banker associated with Cova Capital and has been a capital markets specialist for the past six years. Prior to that, he was the president and CEO of Warlock Records Inc. and its related companies from its inception in 1985. While at Warlock, he led the successful turn-around of several financially distressed music companies as part of a roll up strategy. He has expertise in consumer products, marketing, television/radio advertising and direct to consumer sales.

15	

## Adam E. Drapczuk, Chief Financial Officer

Mr. Drapczuk has served as our Chief Financial Officer since June 1, 2021. Mr. Drapczuk served as Financial Controller for R-Pharm US, a private fully integrated specialty pharmaceutical company focused on commercial opportunities to treat cancer and chronic immune diseases from September 2016 to April 2020 and has remained in a consulting role with the company since then. He also served as Vice President of Finance, CFO, for Inpellis, Inc.; Controller and Director of Finance for Tris Pharma; and Director of Finance for West-Ward Pharmaceuticals Corp. Mr. Drapczuk began his career in accounting and finance at KPMG LLP, servicing the firm's assurance clients. He received his B.S. in accounting at Susquehana University in Selinsgrove, PA and is a Certified Public Accountant.

#### **Summary Compensation Table**

The following table summarizes all compensation received by our named executive officer December 31, 2023 and 2022:

Name and principal position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Nonequity Incentive Plan Compensation (\$)	Change in Pension Value and Nonqualified Deferred Compensation Earnings (\$)	All Other Compensation (\$)	Total (\$)
Adam Levy, Chief Executive Officer	2023 2022	325,000 300,000	50,000 25,000	50,000(1) 112,300(3)	-	-	9,900 3,296	7,200(2) 9,508(4)	442,100 450,104
Adam E. Drapczuk III, Chief Financial Officer	2023 2022	208,675 131,041	-	17,800(5)	-	-	-	:	208,675 148,841

(1) Represents an equity grant of 37,037 shares of common stock to Mr. Levy which vested on a monthly basis during the fiscal year ended 2023 which were valued at \$1.35 per share which was the Company's fair market value per share on the date of the grant (or an aggregate of \$50,000).

(2) Represents a cash reimbursement for an automobile allowance of \$7,200.

(3) Represents (i) an equity grant of 11,364 shares of common stock to Mr. Levy which vested on a monthly basis during the fiscal year ended 2022 which were valued at \$4.40 per share which was the Company's initial public offering price (or an aggregate of \$50,000) and (ii) an equity grant of 35,000 shares of common stock which were valued at \$1.78 per share which was the closing price of the Company's common stock on August 2, 2022 (the date of grant) and vest in four equal annual installments beginning on January 1, 2023.

(4) Represents a cash reimbursement for an automobile allowance of \$7,200 and additional cash salary benefit of \$2,308.

(5) Represents an equity grant of 10,000 shares of common stock which were valued at \$1.78 per share which was the closing price of the Company's common stock on August 2, 2022 (the date of grant) and vest in four equal annual installments beginning on January 1, 2023

## **Employment Agreements**

Effective December 26, 2023, we entered into an 2024 Executive Employment Agreement (the "Employment Agreement") with Adam Levy, who has served as Company's Chief Executive Officer and President since 2019. Mr. Levy has also served as a member of the Company's Board of Directors (the "Board") since September 9, 2021. The Employment Agreement was approved by all of the disinterested members of the Board pursuant to the Delaware General Corporation Law.

The term of the Employment Agreement is for one year from January 1, 2024. The Employment Agreement terminates Mr. Levy's prior 2023 Executive Employment Agreement with the Company dated December 30, 2022 (the "Prior Agreement") in its entirety and the Prior Agreement shall be of no further force or effect, including but not limited to any and all continuing or surviving obligations of both the Company and Mr. Levy under the Prior Agreement, and replaced in its entirety by the Employment Agreement.

Pursuant to the Employment Agreement, Mr. Levy will be paid a base salary of \$325,000 per year, which is his current base salary. Mr. Levy will also receive a grant of shares of the Company's common stock equal to \$70,000 divided by the closing per share price of the Company's common stock as reported on the Nasdaq Capital Market ("Nasdaq") on January 2, 2024 (the "Equity Grant"). The Equity Grant vests in twelve equal monthly installments (subject to any rounding adjustments) during the term of the Employment Agreement with the first installment vesting on January 2, 2024.

Additionally, Mr. Levy will receive or be eligible for bonuses as follows:

- A cash bonus equal to \$25,000 (which was paid on December 26, 2023);
- In the event the Company achieves EBITDA (as defined in the Employment Agreement) for two consecutive fiscal calendar quarters during the term through the first fiscal quarter of 2025, (a) a cash bonus equal to \$100,000 and (b) a grant of 35,000 shares of common stock, which shall vest over a two year period in four equal installments on each six month anniversary date after which the EBITDA bonus was earned;
- In the event the earlier of either of the following to occur: (i) the average closing price of the Company's common stock as reported on Nasdaq over any consecutive three month period during the term equals or exceeds \$4.50 per share or (ii) the Company raises an equity capital financing at a per share price equal to or in excess of \$4.50 per share which results in gross proceeds to the Company of at least \$1,500,000, (i) a cash bonus equal to \$25,000 and (ii) a grant of 25,000 shares of common stock, which shall vest over a two year period in four equal installments on each six month anniversary date after which the bonus was earned; and
- In the event the earlier of either of the following to occur: (i) the average closing price of the Company's common stock as reported on Nasdaq over any consecutive three month period during the term equals or exceeds \$7.00 per share or (ii) the Company raises an equity capital financing at a per share price equal to or in excess of \$7.00 per share which results in gross proceeds to the Company of at least \$1,500,000, (i) a cash bonus equal to \$75,000 and (ii) a grant of 50,000 shares of common stock, which shall vest over a two year period in four equal installments on each six month anniversary date after which the bonus was earned.

Mr. Levy is also be eligible to receive, from time to time, additional equity awards under the Company's existing equity incentive plan, or any other equity incentive plan the Company may adopt in the future, and the terms and conditions of such awards, if any, would be determined by the Board or Compensation Committee, in their discretion. Mr. Levy is also eligible to participate in any benefit plan or program the Company adopts.

Pursuant to the Employment Agreement, if Mr. Levy's employment is terminated upon his disability, Mr. Levy would be entitled to receive, in addition to other unpaid amounts owed to him (e.g., for base salary, accrued personal time and business expenses): (i) his then base salary for a period of three months (in accordance with the Company's general payroll policy) commencing on the first payroll period following the fifteenth day after termination of employment and (ii) substantially similar coverage under the Company's then-current medical, health and vision insurance coverage for a period of three months. Additionally, if Mr. Levy's employment is terminated for disability, the vesting of any option grants would continue to vest pursuant to the schedule and terms previously established during the three month severance period. Subsequent to the three month severance period the vesting of any option grants would immediately cease. The severance benefits described above are collectively referred herein the "Severance Benefits".

Pursuant to the Employment Agreement and during the initial six months of the term of the Employment Agreement, if Mr. Levy resigns for good reason (as defined in the Employment Agreement) or is terminated by us without cause (as defined in the Employment Agreement), Mr. Levy would be entitled to receive (i) his then base salary (in accordance with the Company's general payroll policy) commencing on the first payroll period following the fifteenth day after termination of employment and (ii) substantially similar coverage under the Company's then-current medical, health and vision insurance coverage for a period of one year.

17

Pursuant to the Employment Agreement and subsequent to the initial six months of the term of the Employment Agreement, if Mr. Levy resigns for good reason or is terminated by us without cause or if the Company fails to enter into a new employment agreement with Mr. Levy at the end of term of the Employment Agreement after bona fide and good faith negotiation between us and Mr. Levy, Mr. Levy would be entitled to receive Severance Benefits for a period of one year less one month for each month (on a pro-rated basis) such termination or resignation occurs subsequent to the initial six month anniversary of the term (the "Adjusted Severance Period"). For example, in the event Mr. Levy is terminated without cause or resigns for good reason at the end of the eight month anniversary of the effective date, Mr. Levy would be entitled to an Adjusted Severance Period of ten months.

If the Company terminates Mr. Levy's employment for cause or employment terminates as a result of Mr. Levy's resignation (without good reason) or death, Mr. Levy would only be entitled to any salary earned but unpaid prior to termination, all accrued but unused personal time, and any business expenses that were incurred but not reimbursed as of the date of the termination. Vesting of any option grants would immediately cease.

The Employment Agreement also contains certain non-competition, non-solicitation, confidentiality, and assignment of inventions provisions whereby Mr. Levy is subject to non-competition and non-solicitation restrictions for a period of one year and two years following termination of his employment, respectively.

We do not have employment agreements with Mr. Drapczuk, our Chief Financial Officer, or any of our other employees, each of whom are employees-at-will.

## **Outstanding Equity Awards at Fiscal Year-End**

The following table sets forth information regarding equity awards that have been previously awarded to each of the named executive officers and which remained outstanding as of December 31, 2023.

**F** 

Number of securities       Number of securities       Number of securities       Value of Uncarned       Uncarned         Number of securities       of Shares       Value of       Shares,       Shares,         underlying       unexercised       options       Option       of Stock       Units       Units or         Name       exercisable       unexercised       unexercised       option       Option       exercise         Name       exercisable       unexercisable       nrice (%)       date       (%)       Vested       Have Not       Have Not									Equity
Number of       Number of       Number of       Plan       Market of         Number of       securities       of       Shares       Value of       Value of         Number of       securities       underlying       of       Shares, of       Shares, Shares, Shares, of         underlying       unexercised       options       Option       option       not       Have Not       Rights that         Name       exercisele       unexercisele       options       Option       exercise       date       Vested       Vested       Have Not       Have Not									Incentive
Number of securities       Number of securities       Number of securities       Number of Shares       Value of Value of Unearned       Unearned       Unearned         number/ying       underlying       unexercised       of that have       That       Other       Other         options       (#)       Option       Option       not       Have Not       Rights that         Name       exerciseable       uncerciseable       uncerciseable       other       Vested       Vested       Have Not								Equity	Plan
Number of securities       Number of securities       Number of securities       Sumber of securities       Number of of Shares       Number of Value of       Number of Unearned       Value of Unearned       Unearned         underlying       unexercised       of Stock       Units       Shares,       Shares,         underlying       unexercised       Option       Option       that have       That       Other       Other         options (#)       (#)       exercise       date       Vested       Vested       Have Not       Have Not								Incentive	Awards:
Number of Number of securities       Number of securities       Number of securities       Number of of Shares       Number of Value of Of Shares       Value of Unearned       Unearned         value of underlying       underlying       of Shares       of Shares of Shares,       Shares,       Shares,         underlying       unexercised       of Stock       Units       Units or       Units or         unexercised       options       Option       Option       that have       That       Other       Other         options (#)       (#)       exercise       date       Vested       Vested       Have Not       Have Not								Plan	Market of
Number of securities     of Shares underlying     Value of or Units     Unearned Shares,     Unearned       value of securities     underlying     or Units     Shares of of Stock     Units     Shares,       underlying     unexercised     options     Option     of Stock     Units     Units or       unexercised     options     Option     exercise     date     That     Other     Other       Name     exerciseable     unexerciseable     unexerciseable     exercise     date     Vested     Vested     Have Not								Awards:	Payout
Number of securities     securities underlying     of Shares or Units     Value of Shares     Unearned Unearned     Unearned Unearned       underlying     underlying     or Units     Shares, of Stock     Shares, of Units     Shares, of U			N 6			Number	Market	Number of	Value of
securities     underlying     or Units     Shares of     Shares,     Shares,       underlying     unexercised     of Stock     Units     Units or     Units or       unexercised     options     Option     Option     not     Have Not     Rights that       options (#)     (#)     exercise     date     Vested     Vested     Have Not		Number of				of Shares	Value of	Unearned	Unearned
underlying unexercised unexercised options Option Option not Have Not Rights that Rights that options (#) (#) exercise date Vested Have Not Have Not Have Not						or Units	Shares of	Shares,	Shares,
unexercised options Option Option not Have Not Rights that Rights that options (#) (#) exercise date Vested Vested Have Not Have Not Have Not			• 0			of Stock	Units	Units or	Units or
options (#) (#) exercise date date Vested Have Not					0.1	that have	That	Other	Other
Name exercisable unexercisable date date vested nave Not nave Not			-	Option		not	Have Not	<b>Rights that</b>	<b>Rights that</b>
Name exercisable unexercisable price (\$) date (#) (\$) Vested (#) Vested (\$)	N	1 ()		exercise	-	Vested	Vested	Have Not	Have Not
	Name	exercisable	unexercisable	price (\$)	date	(#)	(\$)	Vested (#)	Vested (\$)
Adam Levy 14,286 - 5.25 9/9/2031	Adam Levy	14,286	-		9/9/2031	-		-	

					26,250	55,913(1)	-	-
Adam E. Drapczuk III	-	-	-	-	7,500	15,975(1)	-	-

(1) Based on the Company's closing common stock per share price of \$2.13 as of December 29, 2023, the last trading day of the fiscal year 2023.

18

## NexGel 2019 Long-Term Incentive Plan

On March 8, 2019, our stockholders approved the 2019 Long-Term Incentive Plan (the "2019 Plan"), which was adopted by our board of directors on March 8, 2019. The 2019 Plan provides for the granting of incentive stock options, nonqualified stock options, restricted stock, stock appreciation rights, restricted stock units, performance awards, dividend equivalent rights, and other awards, which may be granted singly, in combination, or in tandem, and which may be paid in cash, shares of our common stock, or a combination of cash and shares of our common stock. We initially reserved a total of 57,143 shares of our common stock for awards under the 2019 Plan. Effective as of May 26, 2020, May 3, 2021 and March 23, 2023, respectively, the 2019 Plan was amended to approve an increase of the number of authorized shares of common stock to 485,715 shares of common stock and from 485,715 shares of common stock to 571,429 shares of common stock and from 571,429 shares of common stock to 871,429 shares of common stock, all of which may be delivered pursuant to incentive stock options under the 2019 Plan is 871,429 shares and the maximum number of shares of common stock with respect to which stock options or stock appreciation rights may be granted to an executive officer during any calendar year is 14,286 shares of common stock.

## **Equity Compensation Plan Information**

The following table provides certain information as of December 31, 2023, with respect to our equity compensation plans under which our equity securities are authorized for issuance:

	Number of securities to be issued upon exercise of outstanding options	Weighted- average exercise price of outstanding options	Securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
Plan Category	(a)	(b)	(c)
Equity compensation plan approved by security holders	560,650	\$ 1.829884	228,301
Equity compensation plan not approved by security holders	-	\$ -	-
Total	560,650	\$ 1.829884	228,301

## **Pay versus Performance**

As an "emerging growth company," we are not required to provide the executive compensation Pay versus Performance disclosure described in Section 953(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act or Item 402(v) of Regulation S-K.

## AUDIT COMMITTEE MATTERS

## Audit Committee Report

The Audit Committee assists the Board in its general oversight of the Company's financial reporting processes. The Audit Committee Charter describes in greater detail the full responsibilities of the Audit Committee. During each fiscal year, the Audit Committee reviews the Company's financial statements, management reports, internal control over financial reporting and audit matters. In connection with these reviews, the Audit Committee meets with management and independent public accountants at least once each quarter. The Audit Committee schedules its meetings with a view to ensuring that it devotes appropriate attention to all of its tasks. These meetings include, whenever appropriate, executive sessions in which the Audit Committee meets separately with the independent public accountants, financial management personnel and legal counsel.

19

As part of its review of audit matters, the Audit Committee supervises the relationship between the Company and its independent registered public accountants, including: having direct responsibility for their appointment, compensation and retention; reviewing the scope of their audit services; approving audit and non-audit services; and confirming the independence of the independent public accountants. Together with senior members of the Company's financial management team, the Audit Committee reviewed the overall audit scope and plans of the independent public accountants, the results of external audit examinations, and evaluations by management of the Company's internal control over financial reporting and the quality of the Company's financial reporting.

In addition, the Audit Committee reviewed key initiatives and programs aimed at designing and maintaining an effective internal and disclosure control structure. As part of this process, the Audit Committee continued to monitor the scope and adequacy of the steps taken to maintain the effectiveness of internal procedures and controls.

In performing all of these functions, the Audit Committee acts in an oversight capacity. The Audit Committee reviews and discusses the quarterly and annual consolidated financial statements with management, and the Company's independent public accountants prior to their issuance. In its oversight role, the Audit Committee relies on the work and assurances of the Company's management, which is responsible for establishing and maintaining adequate internal control over financial reporting, preparing the financial statements and other reports and maintaining policies relating to legal and regulatory compliance, ethics and conflicts of interest. Turner, Stone & Company, L.L.P. is responsible for performing an independent audit of the consolidated financial statements and expressing an opinion on the conformity of those financial statements with accounting principles generally accepted in the United States of America.

The Audit Committee has reviewed with the independent public accountants the matters required to be discussed by the applicable requirements of the Public Company Accounting Oversight Board and the SEC including a discussion with management and the independent public accountants of the quality (and not merely the acceptability) of the Company's accounting principles, the reasonableness of significant estimates and judgments and the disclosures in the Company's financial statements. In addition, the Audit Committee reviewed and discussed with Turner, Stone & Company, L.L.P. matters related to its independence, including a review of audit and non-audit fees and the written disclosures in the letter from Turner, Stone & Company, L.L.P. to the Audit Committee required by applicable requirements of the Public Company Accounting Oversight Board regarding the independent public accountant's communication with the Audit Committee concerning independence. The Audit Committee concluded that Turner, Stone & Company and its management.

Taking all these reviews and discussions into account, the Audit Committee recommended to the Board that the audited financial statements be included in NexGel's Annual Report on Form 10-K for fiscal year 2023, for filing with the SEC.

The Report of the Audit Committee set forth in this Proxy Statement shall not be deemed to be "soliciting material" or to be "filed" with the SEC or subject to Regulation 14A or 14C under the Exchange Act or to the liabilities of Section 18 of the Exchange Act. In addition, it shall not be deemed incorporated by reference by any statement that incorporates this Proxy Statement by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates this information by reference.

## Fees to Independent Registered Public Accounting Firm

Since 2019, Turner, Stone & Company, L.L.P., Dallas, Texas (PCAOB ID 76), has acted as our independent registered public accounting firm. For the years ended December 31, 2023 and 2022, Turner, Stone & Company, L.L.P. billed us the fees set forth below, including expenses, in connection with services rendered by that firm to us.

	Year Ended	December 3	1,
	2023	_	2022
Audit Fees	\$ 87,010	\$	66,200
Audit-Related Fees	27,980		-
Tax Fees	-		-
All Other Fees	-		-
TOTAL	\$ 114,990	\$	66,200

*"Audit Fees"* consisted of fees billed for professional services rendered by the principal accountant for the audit of our annual financial statements and review of the financial statements included in our Forms 10-K and 10-Q or services that are normally provided by the accountant in connection with statutory and regulatory filings or engagements.

"Audit-Related Fees" consisted of fees billed for assurance and related services by the principal accountant that were reasonably related to the performance of the audit or review of our financial statements and are not reported under the paragraph captioned "Audit Fees" above. During our fiscal year ended December 31, 2023, Turner, Stone & Company, L.L.P. billed us \$8,095 for services related to consent procedures for the use of its audit opinion in the Company's filing of a Registration Statement on Form S-3 that incorporated by reference the Company's audited financial statements for the fiscal years ended December 31, 2022 and 2021 and also billed us \$19,885 related to a underwriter "comfort" letter relating to the same Registration Statement. During our fiscal years ended December 31, 2022, there were no such fees billed by Turner, Stone & Company, L.L.P.

"*Tax Fees*" consisted of fees billed for professional services rendered by the principal accountant for tax returns preparation. During our fiscal years ended December 31, 2023 and 2022, there were no such fees billed by Turner, Stone & Company, L.L.P.

"All Other Fees" consisted of fees billed for products and services provided by the principal accountant, other than the services reported above under other captions above. During our fiscal years ended December 31, 2023 and 2022, there were no such fees billed by Turner, Stone & Company, L.L.P.

## **Pre-Approval Policies and Procedures**

The audit committee's policy is that all audit and non-audit services provided by its independent registered public accounting firm shall either be approved before the independent registered public accounting firm is engaged for the particular services or shall be rendered pursuant to pre-approval procedures established by the Audit Committee. These services may include audit services and permissible audit-related services, tax services and other services. Pre-approval spending limits for audit services are established on an annual basis, detailed as to the particular service or category of services to be performed and implemented by our financial officers. Any audit or non-audit service fees that may be incurred by us during a quarter that fall outside the limits pre-approved by the Audit Committee reviews and itemizes all fees reviewed and approved by the Chairperson of the Audit Committee prior to the performance of services. On an annual basis, the Audit Committee between regularly scheduled meetings and fees approved by our financial officers pursuant to the pre-approval policies described above) and further reviews and itemizes all fees expected to be paid in the prior quarter. The Audit Committee may revise its pre-approval spending limits and policies at any time. None of the fees paid to the independent registered public accounting firm spending limits and policies at any time. None of the fees paid to the independent registered public accounting firm services were rendered pursuant to the "*de minimis*" exception established by the SEC for the provision of non-audit services.

21

#### PROPOSAL 2: RATIFICATION OF THE APPOINTMENT OF TURNER, STONE & COMPANY, L.L.P. AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2023 FISCAL YEAR

The Audit Committee of the Board has selected Turner, Stone & Company, L.L.P. as our independent registered public accounting firm for the fiscal year ending December 31, 2024, and the Board has directed that management submit the selection of independent registered public accountants for ratification by the stockholders at the Annual Meeting.

Stockholder ratification of the selection of Turner, Stone & Company, L.L.P. as our independent registered public accounting firm is not required by our Bylaws or otherwise. However, the Board is submitting the selection of Turner, Stone & Company, L.L.P. to the stockholders for ratification as a matter of good corporate practice. If the stockholders fail to ratify the selection, the Audit Committee will reconsider whether or not to retain Turner, Stone & Company, L.L.P. Even if the selection is ratified, the Audit Committee, at its discretion, may direct the appointment of a different independent registered public accounting firm at any time during the year if it determines that such a change would be in the best interests of the Company and its stockholders.

## **Required Vote and Board Recommendation**

The affirmative vote of a majority of the shares present cast for or against the proposal is required to ratify the appointment of Turner, Stone & Company, L.L.P. as our independent registered public accounting firm for the fiscal year ending December 31, 2024. If your shares are held by a broker and you do not give the broker specific instructions on how to vote your shares, your broker may vote your shares at its discretion. Abstentions will have no effect on the outcome of the vote on this proposal.

The Board recommends a vote FOR the ratification of Turner, Stone & Company, L.L.P. as our independent registered public accounting firm for the 2024 fiscal year.

The Board knows of no other business to be brought before the Annual Meeting. If, however, any other business should properly come before the Annual Meeting, the persons named in the accompanying proxy will vote the proxy in accordance with applicable law and as they may deem appropriate in their discretion, unless directed by the proxy to do otherwise.

## SUBMISSION OF FUTURE STOCKHOLDER PROPOSALS

Pursuant to our Amended and Restated Bylaws ("Restated Bylaws"), stockholders who wish to submit proposals to be considered or to nominate persons for election to the Board of Directors at the 2025 Annual Meeting must be a stockholder of record, both when they give us notice and at the 2025 Annual Meeting, must be entitled to vote at the 2025 Annual Meeting, and must comply with the notice provisions in our Restated Bylaws. A stockholder's notice must be delivered to our Secretary at c/o NexGel, Inc., 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047 not less than 45 nor more than 75 days before the one-year anniversary of the date on which we first mailed its proxy materials or a notice of availability of proxy materials (whichever is earlier) for the preceding year's annual meeting. For our 2025 Annual Meeting, the notice must be delivered between February 13, 2025 and March 15, 2025. However, if our 2025 Annual Meeting is not within 30 days prior to or 60 days after August 30, 2024, the notice must be delivered no later than the close of business on the 10th day following the earlier of the day on which the first public announcement of the 2025 Annual Meeting will not trigger a new time period (or extend any time period) for the giving of a stockholder notice as described in this proxy statement. The stockholder's notice must be updated and supplemented as set forth in our Restated Bylaws.

A copy of our 2023 Annual Report on Form 10-K, as amended, is available without charge (except for exhibits, which are available upon payment of a reasonable fee) upon written request to NexGel, Inc., Attention: Secretary, 2150 Cabot Blvd West, Suite B, Langhorne, Pennsylvania 19047.

2	2	
4	4	

AEVIGEL VAC 2150 CABOT ROVD HL SCITE B CANDHONIE, IN 15047			VOTE BY INTERNET - www.proxyvota.com or scan the QR Barcode above Use the internet to transmit your voting instructions and for electronic delivery of information up until 1159 p.m. Eastern Time on June 16, 2024. Have your proxy card in hard when you access the webs bit and follow the instructions to obtain your
			records and to create an electronic voting instruction form. ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS If you would lie to notace the costs incurred by our company in mailing proxy materials, you can coresen to necerving all future proxy statements, proxy cards and annual reports electronically via-amilar the Internet. To sign up for electronic delivery, plasas follow the instructions above to vote using the Internet and, when prompted, indicate that you carge to receive or access proxy materials electronically in future years.
			VOTE BY PHONE 1-800-690-6903 Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time on June 16, 2024. Have your proxy card in hand when you call and then follow the instructions.
			VOTE BY MAIL Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadnidge, 51 Mercedes Way, Edgewood, NY 11717.
TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOW	WS:		
		/ALID ONI	
	DXY CARD IS	ld For All	LY WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION To withhold authority to yote for any individual
THIS PRO NEXGEL, INC. The Board of Directors recommends you yote FOR	For Withho All All	ld For All Except	LY WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: 1. Election of Directors	DXY CARD IS	ld For All	The withhold auto to vote for any individual nonrine(s), mark 'for All Except' and write the
THIS PRC NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: 1. Election of Directors Nominees: 01) Adam Levy 04) Nachum Stein 02) Steren Gilssman 05) Dr. Jeome B. Zridis, M	For Withho All All	ld For All Except	TY WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION To withhold authority to vote for any individual nominee(), mark 'for All Except' and write the
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: 1. Election of Directors Nominees: 01) Adam Levy 04) Nachum Stein	DXY CARD IS For Withho All All	ld For All Except	WHEN SIGNED AND DATED.     DETACH AND RETURN THIS PORTION     orninee(c), mark. "For All Except" and write the     number(s) of the nominee(s) on the line below.
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: 1. Election of Directors Nominees: 01) Adam Levy 04) Nachum Stein 02) Steven Gässman 05) Dr. Jerome B. Zeldis, M 03) Scott R. Henny 05) Dr. Jerome B. Zeldis, M 03 The Board of Directors recommends you vote FOR Propos 2. Ratification of the appointment of Turner, Stone & Con	AD., Ph.D.	Id For All Except	Y WHEN SIGNED AND DATED. DETACH AND RETURN THIS PORTION To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below. For Against Absta
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: 1. Election of Directors Nominees: 01) Adam Levy 02) Steven Glassman 03) Scott R. Henry The Board of Directors recommends you vote FOR Propos	A.D., Ph.D.	he Company	Image: Signed And DATED.         DETACH AND RETURN THIS PORTION           To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below.         For Against Absta           Ys independent registered public accounting firm for the 2024         Image: Im
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: Election of Directors Nominees: 01 Adam Levy 04 Nachum Stein 02 Steven Gissman 05 Dr. Jerome B. Zeldis, N 03 Scott R. Henn 04 Nachum Stein 05 Dr. Jerome B. Zeldis, N 05 Dr. Jerome B.	A.D., Ph.D.	he Company	LY WHEN SIGNED AND DATED.       DETACH AND RETURN THIS PORTION         To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below.         For Against Absta         y's independent registered public accounting firm for the 2024       0
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: Election of Directors Nominees: 01 Adam Levy 04 Nachum Stein 02 Steven Gissman 05 Dr. Jerome B. Zeldis, N 03 Scott R. Henn 04 Nachum Stein 05 Dr. Jerome B. Zeldis, N 05 Dr. Jerome B.	A.D., Ph.D.	he Company	LY WHEN SIGNED AND DATED.       DETACH AND RETURN THIS PORTION         To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below.         For Against Absta         y's independent registered public accounting firm for the 2024       0
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: Election of Directors Nominees: 01 Adam Levy 04 Nachum Stein 02 Steven Gissman 05 Dr. Jerome B. Zeldis, N 03 Scott R. Henn 04 Nachum Stein 05 Dr. Jerome B. Zeldis, N 05 Dr. Jerome B.	A.D., Ph.D.	he Company	LY WHEN SIGNED AND DATED.       DETACH AND RETURN THIS PORTION         To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below.         For Against Absta         y's independent registered public accounting firm for the 2024       0
THIS PRO NEXGEL, INC. The Board of Directors recommends you vote FOR Proposal 1: Election of Directors Nominees: 01 Adam Levy 04 Nachum Stein 02 Steven Gissman 05 Dr. Jerome B. Zeldis, N 03 Scott R. Henn 04 Nachum Stein 05 Dr. Jerome B. Zeldis, N 05 Dr. Jerome B.	A.D., Ph.D.	he Company	LY WHEN SIGNED AND DATED.       DETACH AND RETURN THIS PORTION         To withhold authority to vote for any individual nominee(s), mark. "For All Except" and write the number(s) of the nominee(s) on the line below.         For Against Absta         y's independent registered public accounting firm for the 2024       0

iture (Joint Ov

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor administrator, or other fiducary, please give full title as such. Joint owners should each sign personally. All holders must sign. It a corporation or partnership, please sign in full corporat or partnership name by authorized officer. Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting: The Notice and Proxy Statement and Form 10-K are available at www.proxyvote.com.

NexGel, Inc. NexGel, Inc. Annual Meeting of Shareholders 10:00 a.m., Eastern Time, on June 17, 2024 This proxy is solicited by the Board of Directors The undersigned hereby appoint(s) Adam Levy or in his absence Adam Drapczuk, or either of them, with the power of substitution and resubstitution to vote any and all shares of capital stock of NexGel, Inc. (the "Company") which the undersigned would be entitled to vote as fully as the undersigned could do if personally present at the 2024 Annual Meeting of the Company, to be held at the NexGel, Inc.'s corporate headquarters located at 2150 Cabot Blvd West, Suite 8, Langhorne, Pennsylvania 19047 on June 17, 2024 at 10:00 a.m. Eastern Time, and at any adjournments, postponements or recesses thereof, hereby revoking any prior proxies to vote said stock, upon the following items more fully described in the notice of any proxy statement for the 2024 Annual Meeting (receipt of which is hereby acknowledged): THIS PROXY WILL BE VOTED AS SPECIFIED ABOVE; UNLESS OTHERWISE INDICATED, THIS PROXY WILL BE VOTED FOR Approval ON PROPOSALS 1 AND 2.

Continued and to be signed on reverse side



V50891-Z87744

NEXGEL INC. 2150 CABOT BLVD W, SUITE B LANCHORNE, PA 19047

## You invested in NEXGEL, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on June 17, 2024.

## Get informed before you vote

View the Notice and Proxy Statement and Form 10-K online OR you can receive a free paper or email copy of the material(s) by requesting prior to June 3, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Votin	ig Items		Recommen
ι.	Election of Directors		
	Nominees:		Ser .
	01) Adam Levy 02) Steven Glassman 03) Scott R. Henry	04) Nachum Stein 05) Dr. Jerome B. Zeldis, M.D., Ph.D.	For
2.	Ratification of the appointment of Turner accounting firm for the 2024 fiscal year.	; Stone & Company, L.L.P. as the Company's independent registered public	SFor
TOP	E: Such other business as may properly co	me before the meeting or any adjournment thereof.	

V50892-Z87744